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**From:** michael fox <ielp2002@yahoo.com>  
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**Date:** 7/11/04 11:13AM  
**Subject:** Paruresis

I would like to comment on drug screening in the work place. I am definately an advocate for a safe drug free work place but drug testing can cause problems. People with pururesis (shy bladder) syndrome will have difficulty producing urine on demand. Even if given an enclosed place to void some will have difficulty depending on their level of this disorder because it is "on demand". This is an OCD (obsessive compulsive) disorder and just knowing that this could ultimately cost an individual his occupation makes matters worse. The sufferer will be "keyed up" as he enters the test site to the point that urinating will be virtually impossible for him. Short of catherization you won't be able to obtain a speciman. I strongly urge you to accept other proved forms of testing such as hair and saliva samples. If money is an issue I am sure most people with this affliction would be happy to pay for the extra expense to keep their jobs. If you don't do this you will unfairly screen individuals with a true disability.

Mike Fox

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